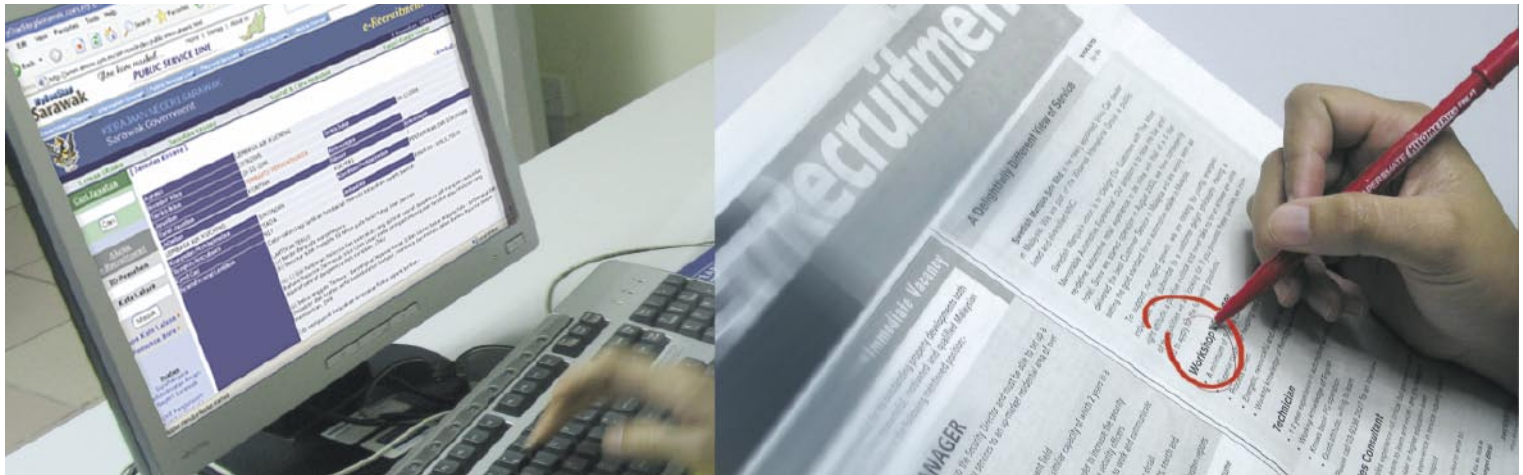


# e-Recruitment (Online Recruitment System)



**e-Recruitment** is an online job application and processing system for employers to advertise their job openings and for candidates to submit their applications via the internet.

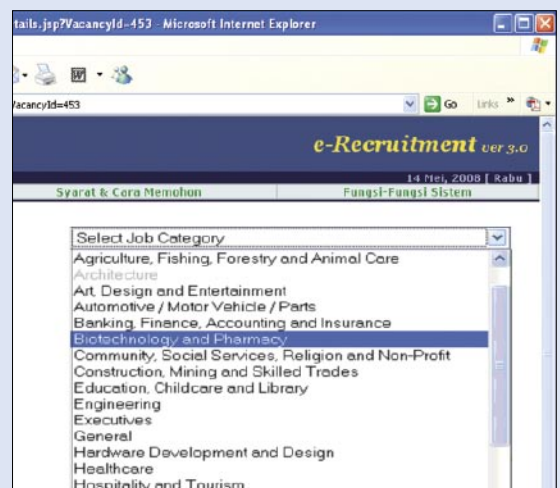
With e-Recruitment system, the business of qualifying, short-listing and hiring is now made easier for employers.

Achieve greater turn-around time in your recruitment process with e-Recruitment System.

## Modules

e-Recruitment system covers the following modules:

- Job Vacancy Advertisement
- Applicants Database
- Qualifications Matching
- Interviews Scheduling



Job search online

**Head Office:**

Level 3, Wisma Bapa Malaysia  
 Petra Jaya, 93502 Kuching, Sarawak, MALAYSIA  
 Tel: (60) 82-444199 Fax: (60) 82-444211

**Call Centre:**

Tel: (60) 82-236633 Fax: (60) 82-235522  
 Email: helpdesk@sains.com.my

**Business Enquiries:**

Tel: (60) 82-426733 Fax: (60) 82-423533  
 Direct Line: (60) 82-422472  
 Email: service@sains.com.my

# Recruitment Process Improvement

The process of hiring is made more effective and efficient with the usage of e-Recruitment system. It can be a one-stop portal for recruitment agencies and job seekers.

## Systematic tracking and transparent screening

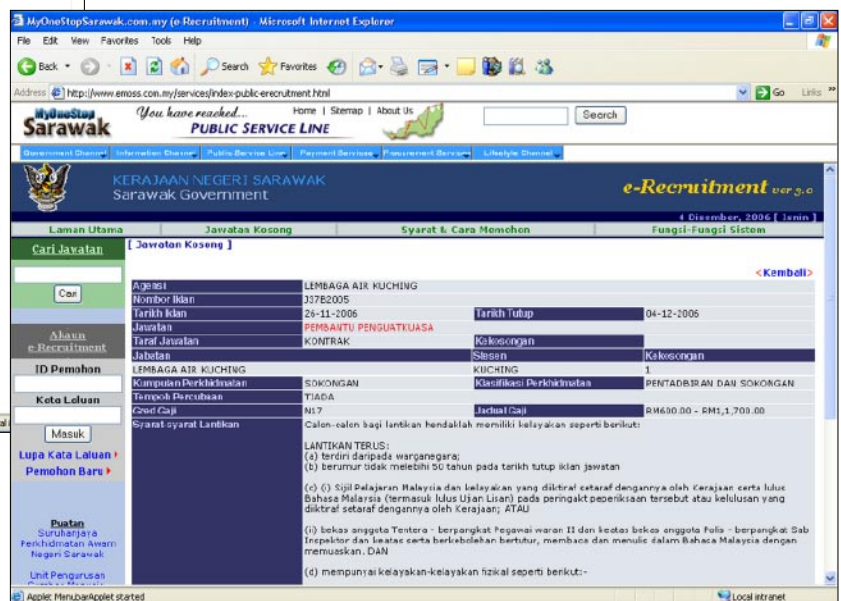
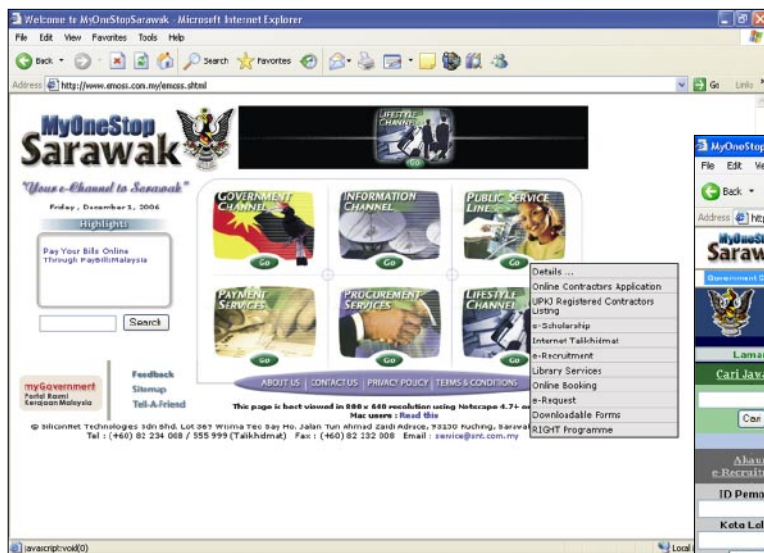
- Fast upload of new job openings
- Applicants can register and track their application status online
- Set qualifying criteria and let the system do first level screening and elimination
- Short-listing and selection can be ruled-based and consistent

## Reduce Paper Forms and Paper Correspondence

- Registered users fill in their resumes and personal profiles online
- These profiles can be updated anytime and maintained by registered applicants
- Notify selected candidates for interview via SMS and email

## Reduces Time and Cost

- Centralised record filing from data gathered online
- Faster search and selection of suitable job compared to traditional newspaper advertisement
- Submit qualifications online anywhere, anytime
- Convenient way to apply for job
- Registered applicants can check application status online
- Successful applicant's record can be ported to HR system



For more information, please visit our e-Recruitment website at [www.emoss.com.my](http://www.emoss.com.my), click 'public service line.'



This solution was showcased during the World Congress on IT 2008

WITSAs World Congress on IT 2008 - May 18-22