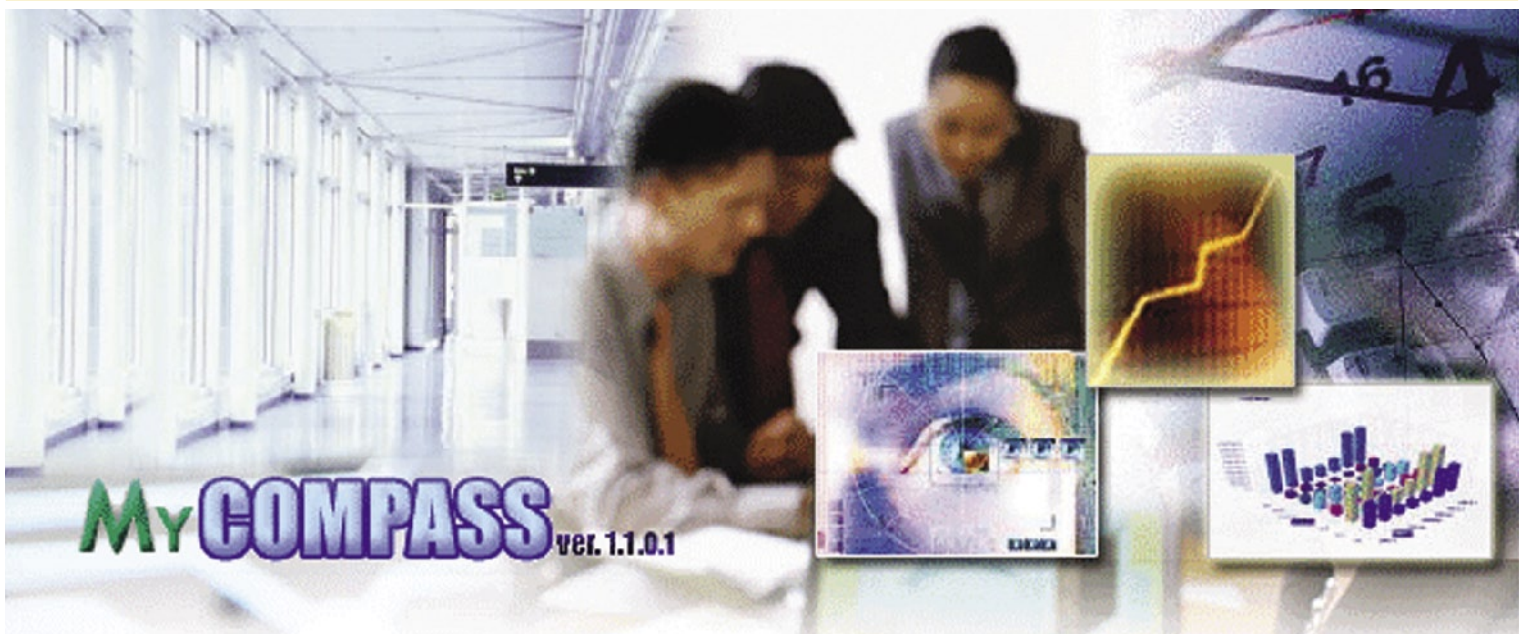


MyCOMPASS

My Corporate Objectives Management and Performance Analysis Scoring System



Automating the Balanced Scorecard Implementation

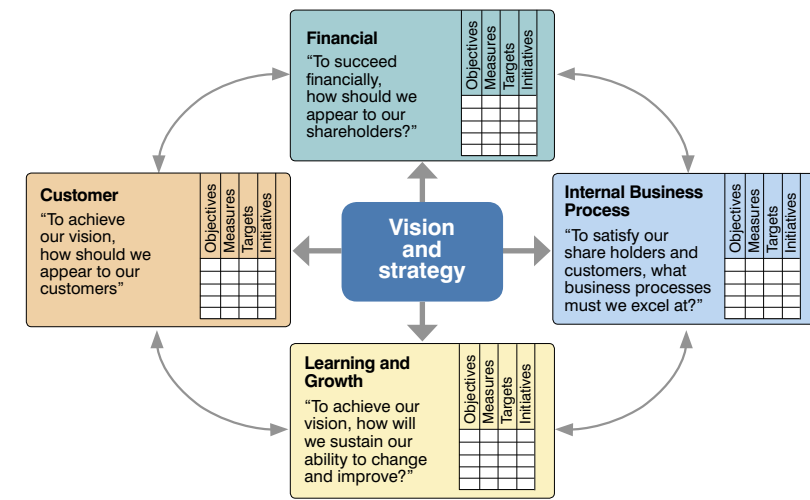
MyCOMPASS is an automation tool for performance measurement based on the Balanced Scorecard Framework to help organization implement the management system effectively. The system enables organization to present their vision, mission, strategy and objectives and translate them into measurable actions.

MyCOMPASS Balanced Scorecard Concept

Adapting from the Balanced Scorecard concept, MyCOMPASS allows the organization to focus and view the organization performance from the 4 or more common top-down perspectives.

Respective divisions in an organization can then develop metrics and set targeted performance level for each of the measurable objectives to accomplish the respective strategy. For the specific performance period, data collected are entered into the system by line workers for analysis against each of these perspectives.

MyCOMPASS Balanced Scorecard Model



Functions

Create Model

- Support multiple models for different level within the organization
- Vision, Mission, Strategy, Perspective, Objective, Measurement, Targets and Initiative are defined
- Strategy Mapping diagram
- Perspective order
- Perspective weightage
- Overall organization performance target

Verify Model

- Vision and Objective
- Strategy and Initiatives
- Perspectives and Measurement
- Data Periods and Measurements
- Strategy Mapping
- Print model

Capture Results

- Configurable updating responsibility
- Multiple models and measurement results updating
- Distributed or centralized updating
- Retain history records
- External system interface

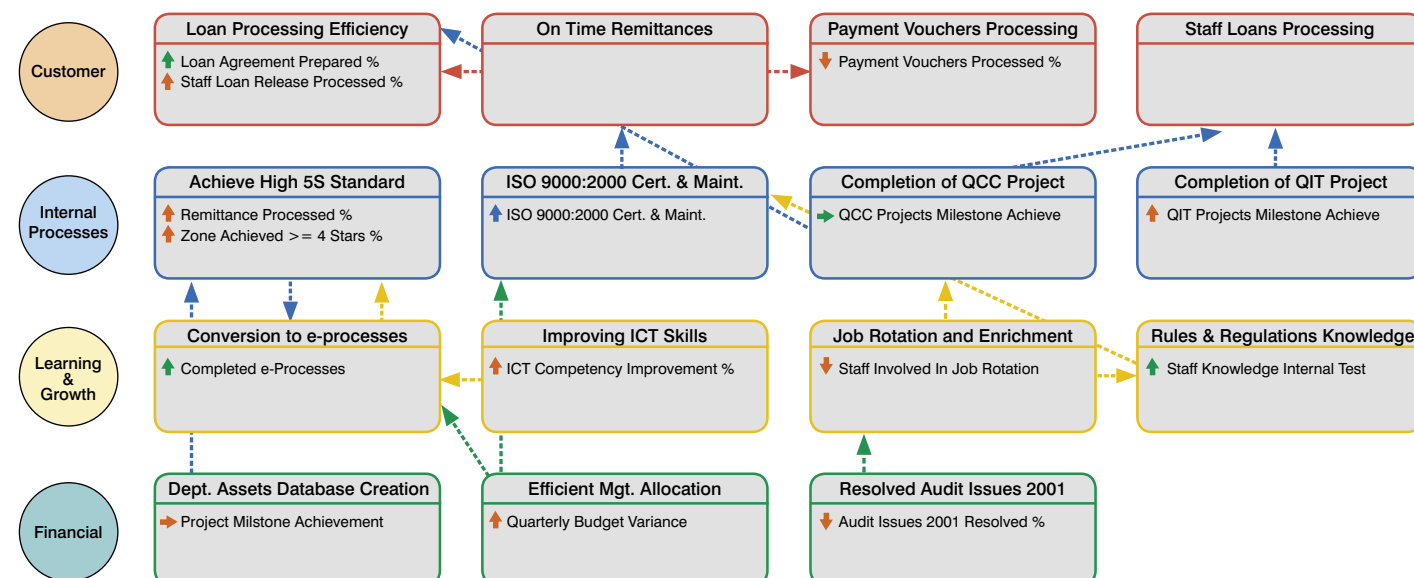
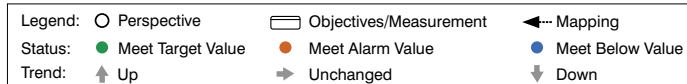
Administration

- Perspective configuration
- Access control configuration (View, Edit and Delete)
 - Model
 - Measurement results capturing
 - Scorecard
- Audit trail

Analyze Scorecard

- Monitor performance through a single screen
- View multiple scorecards
- Scorecard parameters:
 - Perspective
 - Measurement
 - Target Value
 - Alarm Value
 - Current Value
 - Status
 - Trend
 - Past Results
 - Graph

MyCOMPASS Strategy Mapping on a Model Scorecard

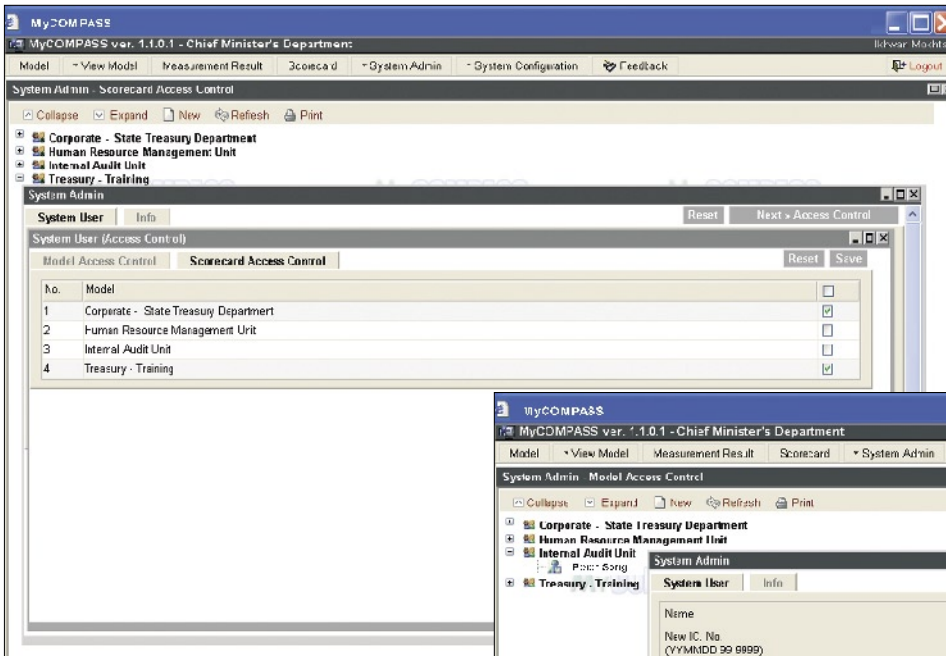


MyCOMPASS Analysed Scorecard

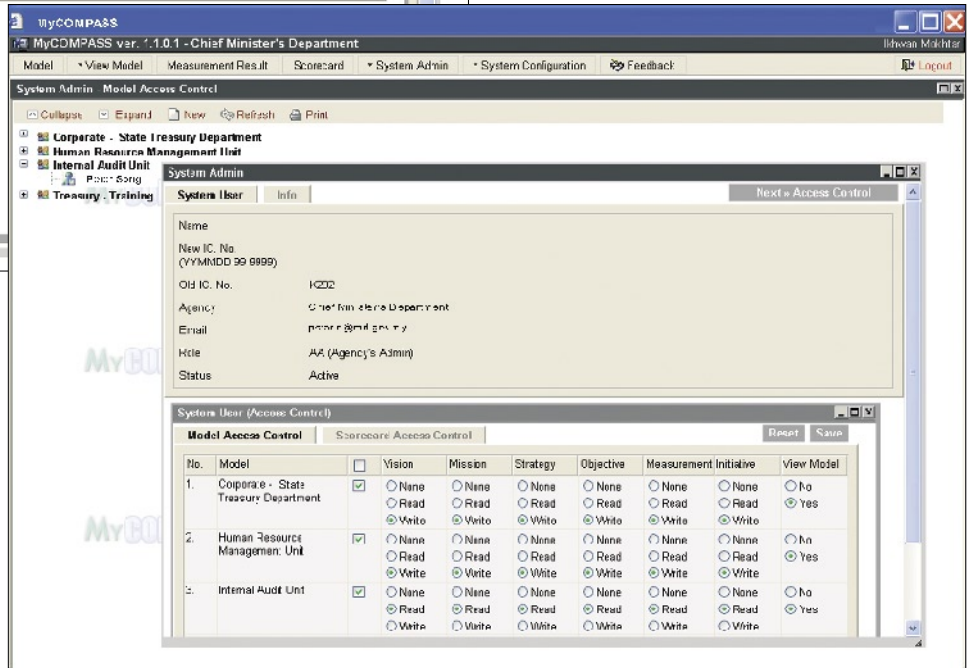
| Target Value | Alarm Value | Contribution Value | Status | Score | Contribution | Perspective |
|--------------|-------------|--------------------|--------|--------|--------------|---|
| 80.00% | 70.00% | 50.00% | ● | 85.54% | 50.00% | Customer (Weightage: 30.00%, Score: 28.97%) |
| | | | | | | Internal Processes (Weightage: 25.00%, Score: 19.11%) |
| | | | | | | Learning & Growth (Weightage: 25.00%, Score: 21.98%) |
| | | | | | | Financial (Weightage: 20.00%, Score: 15.46%) |
| 80.00% | 70.00% | 50.00% | ● | 85.54% | 50.00% | Customer (Weightage: 30.00%, Score: 30.00%) |
| | | | | | | Internal Processes (Weightage: 25.00%, Score: 24.17%) |
| | | | | | | Learning & Growth (Weightage: 25.00%, Score: 24.62%) |
| | | | | | | Financial (Weightage: 20.00%, Score: 0.68%) |

Features and Benefits

1. Relatively easy to use and operate
2. Allow multiple users to update the system simultaneously
3. Web enabled and easily deployed enterprise-wide; allowing employees from multiple locations to access from a consolidated database hosted centrally.
4. Enable effective communication of the organization's vision and strategies to all its staff
5. High security access rights and control for different level of the hierarchy according to pre-defined grouping and individuals responsibility



Scorecard Access Control screen showing high security access rights and control



MyCOMPASS System Admin - Model Access Control page

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